

# Addressing the current and Future skill needs for sustainability, digitalization and the bio-Economy in agriculture: European skills agenda and Strategy

<b>D5.4: Future engagement plan and Memorandum of understanding</b>	
<b>Document description</b>	The report presents the current and future activities for stakeholders engagement and how the establishment of a sector skills alliance has been implemented through the Agri-food Pact for Skills
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\*F: final; D: draft; RD: revised draft



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## Summary

This report provides detailed insights into the objectives and activities of the Pact for Skills in the context of the long-term sustainability of the FIELDS project, particularly focusing on promoting lifelong learning, building strong skill partnerships, monitoring skill supply and demand, and promoting equal opportunities for upskilling and reskilling initiatives. The Agri-food Pact for Skills, launched in February 2022, aims to develop partnerships between education and training organisations, business operators, and support organisations to bridge the skills gap in the agri-food sector (including forestry). It emphasises the importance of social partners' efforts, up-skilling and reskilling actions, working together for better training, and highlighting the significance of vocational education and training (VET) and lifelong learning.

The pact also aims to enhance communication to attract young talent to the agri-food ecosystem, cater to SMEs' specific skills needs, and promote alignment and communication among various stakeholders.

Through these implementation actions, the partnership strives to ensure sectoral cooperation for up-skilling and reskilling initiative and monitoring, aligning with the broader European agenda for upskilling and reskilling in the agri-food sector.

This forms the basis of the long-term action plan for a sustainable FIELDS project.

## 1 Task description

As stated in the project description of work.

Stakeholders, LLL-P and EFVET will be responsible to create a closer network of VET providers in EU and stakeholders, both from inside and outside the project. CONFAGRI will lead this consultation with the signature of at least one Memorandum of Understanding before the end of the project, signed by 50 partners, to start the Sector Skill Alliance. The HAB will participate in defining the memorandum of understanding.

The consortium will evaluate concrete possibilities application to one EU and several national schemes before the end of the project to initiate the training phase and promote further the actions of the SSA.

In addition to the platform update and maintenance, FIELDS partners will ensure future engagement of stakeholders in the project activities and uptake of the strategy.

Stakeholder engagement require 1) consultation, 2) inclusion of strategic stakeholders, 3) provide high level of engagement.

Today drivers for engagement are important trends, some of them are touched by this proposal: a) communication and connectivity, touched by freely available dissemination videos and training materials, b) climate change and water resources, touched by the sustainability topic, c) supply chain complexity, touched by food-industry involvement and bio-economy.

ISEKI will draft a plan that will consider the above-mentioned issues, in order to engage the stakeholders and VET providers. The partners (CONFAGRI, AP, LLL-P, SCOOP, ANIA, ACTIA, AC3A, AERES, LVA, FDE, GAIA, CERTH, FENACORE, FIAB, UHOH, ICOS, GZS, INFOR, CONFAGRI PT, SEVT, PlantETP, EfVET, EFFAT, CEPI, BIC, PA, WUR, UNITO, UCLM) will contribute and validate the plan and will engage their members to use and update the platform.

## 2 Introduction

The emergence of the Pact for Skills has significantly influenced the original engagement plan of the FIELDS Project. Initially designed to systematically identify, engage, and collaborate with all relevant stakeholders, the project's scope has evolved to integrate the principles and objectives of the Pact for Skills. This evolution reflects a strategic shift towards aligning the project's activities with the broader European agenda for upskilling and reskilling in the agri-food sector.

### 2.1 Revised Approach to Stakeholder Engagement

Under the revised approach, the FIELDS Project acknowledges the importance of promoting strong skill partnerships at various levels, in line with the objectives of the Pact for Skills. The focus has shifted towards promoting a culture of lifelong learning and building collaborative networks among national, regional, and local authorities, industry representatives, educational institutions, and other key stakeholders. This revised strategy aims to enhance the impact and sustainability of the project's initiatives by capitalising on the collective expertise and resources of diverse stakeholders.

### 2.2 Enhanced Collaboration Opportunities

The integration of the Pact for Skills framework has opened new avenues for enhanced collaboration and knowledge exchange within the agri-food sector. By aligning with the European Skills Agenda and exploiting the principles of the Pact, the FIELDS Project is better positioned to address current and future skill needs for sustainability, digitalisation, and the bio-economy. This enhanced collaboration presents opportunities for stakeholders to contribute to a shared vision of promoting lifelong learning, gender equality, and inclusive upskilling and reskilling initiatives.

## 3 The agri-food pact for skills: aims and activities

The Pact for Skills was launched on 10 November 2020 by the European Commission, with the aim of supporting public and private organisations with maximising the impact of their investment in upskilling and reskilling, so they can thrive through the green and digital transitions<sup>1</sup>.

The Pact is the first of the flagship actions under the [European Skills Agenda](#). It is firmly anchored in the [European Pillar of Social Rights](#) and supports the ambitions of the EU Industrial and SME Strategies.

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<sup>1</sup> European Commission . *About the pact for skills*. Available at [https://pact-for-skills.ec.europa.eu/about\\_en](https://pact-for-skills.ec.europa.eu/about_en)

The key objectives of the Pact for Skills include:

1. Promoting a culture of lifelong learning for all individuals to ensure continuous skill development.
2. Building strong skill partnerships among various stakeholders such as national, regional, and local authorities, companies, social partners, education providers, and employment services.
3. Monitoring skill supply and demand to anticipate future skill needs in the labour market.
4. Working towards eliminating discrimination, promoting gender equality, and providing equal opportunities for all individuals in terms of upskilling and reskilling initiatives.

The pact is structured in [Large-Scale Skills partnerships](#) in each of the 14 industrial ecosystems of the renewed [EU Industrial Strategy](#). One of these industrial ecosystems is the agri-food sector (including forestry), and the corresponding large-scale skill partnership is the Agri-food Pact for Skills, which was officially launched in February 2022. The founding members of the Agri-food Pact for Skills are [COPA-COGECA](#) and the FIELDS partner [FoodDrinkEurope](#).

The main activities to implement in the Agri-food pact for skills are the following:

- Developing partnerships between education and training organisations, business operators, and business support organisations, to overcome the skills gap.
- Continuing the efforts of social partners at different levels in this respect and developing new partnerships, bodies, dialogue, agreements, or targeted actions with social partners.
- Developing actions for up- and reskilling in the ecosystem.
- Mobilising students and trainees across the EU for better training.
- Highlighting the relevance of vocational education and training (VET), including apprenticeships, as well as of life-long learning across the EU.
- Ensuring better communication around the attractiveness of the agri-food ecosystem in order to attract young generations and experts to fulfil new job roles linked to the challenges faced by the ecosystem.
- Taking special care SMEs, for a better alignment of their specific skills needs.
- Aligning and communicating amongst the employers, employer associations, workers and trade unions (social dialogue) and the education and training organisations.

With the above implementing actions, the partnership aims to ensure that the agri-food ecosystem delivers:

- Sectoral cooperation for up- and reskilling actions and monitoring.
- Inclusion in the Pact of relevant public authorities/bodies.
- Systematic EU-wide recognition of skills and knowledge.
- EU-wide mutually accepted definitions of skills and job roles.
- Competences categorised by targeted occupational profiles.
- Developed skills needs, pathways and training for the sectors with the help of Commission Support Services and agencies, employer organizations and trade unions.
- High-level quality of training, based on e.g. European guidelines on quality assurance.

## 4 The pact for skills consortium. Membership duties and benefits

The Pact can be joined by any private or public organisation or partnership of organisations which aim to upskill or reskill working-aged people. The organisation(s) must be based in one of the Member States, EFTA or candidate countries.

### 4.1 Membership duties

Commitments when joining the Pact:

1. All stakeholders joining the Pact sign up to the [Charter](#) and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to translate their engagement into concrete commitments on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one key performance indicator, e.g. number of people taking part in upskilling or reskilling.
4. Signatories can also join the pact with no concrete commitments.
5. Membership does not require payment of fees.
6. The signature of the pact is a non-legally binding agreement, and it does not entail any legal obligations.

### 4.2 Membership benefits

1. In-Depth insights. Access to valuable knowledge and insights on upskilling and reskilling needs specific to the agri-food sector. Information about the latest trends, best practices, and emerging opportunities crucial for navigating the dynamic landscape.
2. Strategic networking. Meaningful connections with a diverse community of organisations, ranging from industry leaders to innovative start-ups. A Networking Hub provides a platform to collaborate, share experiences, and explore potential partnerships for mutual benefit.
3. Resourceful tools. A suite of EU tools, including Europass, Skills Panorama, EURES, and the European Network of Public Employment Services, to elevate the organisation's visibility and showcase the commitment of the pact members to skills development. The web portal of the [Agri-food pact for skills](#) is the one shopping point where members can share training content, documents, databases, funding, and events in the sector.
4. Promotion of the members' activities. Members can effectively promote their organisation's activities and initiatives within the Pact for Skills community. The platform provides a dedicated space to showcase members' contributions, fostering recognition and collaboration.
5. Learning opportunities. Members can engage in a dynamic learning environment through webinars, seminars, and peer learning activities hosted by the Knowledge Hub. The hub also includes information on EU policies, instruments, projects, and best practices, facilitating pact members to remain at the forefront of skills development.



6. Strategic funding guidance. Members can receive expert advice on accessing relevant funding instruments to boost skills development. The Guidance Hub offers comprehensive information on both EU and national funding opportunities.
7. Skills leader recognition. Members can proudly display the Skills Leader badge. This distinctive emblem serves as a visual representation of an institution's dedication to fostering skills excellence within the agri-food sector.
8. Participation in pact meetings and events. Members can actively participate in pact meetings and events to shape the future of training in the agri-food sector.
9. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

## 5 Membership procedure

The European Commission has set up a simple procedure to register new Pact for Skills members, available on the [European Commission website](#).

Basically, the following information is required in the form:

- Name of the institution and basic information on its activities, including a short description.
- Contact information: contact person, email and institutional website address.
- Pact ecosystem(s) the organisation wants to join (in our case at least the agri-food ecosystem)
- Specify the degree of commitment of the institution with the pact.
- Clickbox to sign up the [charter of the pact for skills](#).
- Privacy and consent statements to agree/disagree

It is a non-legally binding registration procedure.

The registration form is described in detail in the Annex I of this document.

## 6 Current and future engagement activities for the agri-food pact for skills

Since its launch in February 2022, the agri-food pact for skills has carried out actions to recruit new members and engage them in the pact activities. FIELDs partners, as members of the pact, have contributed significantly to the accomplishment of these activities.

### 6.1 Recruitment activities

At the first stage the pact was signed by different EU and national associations, social partners, companies, universities, other training providers and projects partnerships (including FIELDs). After that the partners of the [I-RESTART](#) project joined the pact.

A recruitment campaign was also carried out by email as an initiative of the FIELDS and I-RESTART projects. The campaign was launched on December 2023, and FIELDS partners were kindly requested to invite sister organisations to join the pact. Along with the invitation, promotional material was prepared for sharing by email (key advantages to join the pact and subscription guidelines). Those new institutions joining the pact sent an email to the inviter, confirming registration. Due to this recruitment campaign 16 institutions have joined the pact so far. Other institutions, invited by FIELDS partners, are at the moment of the preparation of this report in the process of joining the pact. Annex II shows the agri-food pact for skills members (69) in May 2024.

## 6.2 Agri-food pact for skills meetings

In these meetings FIELDS has played an important role, since the meetings are coordinated by the FIELDS partners CONFAGRICOLTURA, FDE and UNITO. Other FIELDS partners have regularly participated in the meetings. These meetings have been the most important tool for setting up the Pact, preparing the grounding documents, defining the organization and structure, and engaging stakeholders in the pact activities. Table 1 shows the meetings held and their purpose.

**Table 1. Agri-food pact for skills meetings.**

Meeting date	Meeting purpose
18/02/2022	Launch of a skill partnership for the agri-food ecosystem
24/02/2022	Debrief about launch event + next steps
21/03/2022	Discussion on the governance structure of the Pact for Skills
21/04/2022	Discussion pact for skills governance
23/11/2022	catch-up pact for skills
14/12/2022	pact for skills meeting
15/03/2023	catch-up pact for skills
19/04/2023	catch-up pact for skills
23/05/2023	catch-up pact for skills
14/06/2023	steering group of pact for skills
19/06/2023	catch-up pact for skills
04/10/2023	catch-up pact for skills
09/10/2023	website pact for skills
15/11/2023	catch-up pact for skills
17/01/2024	catch-up pact for skills
23/01/2024	steering group of pact for skills
14/02/2024	catch-up pact for skills
13/03/2024	catch-up pact for skills
11/05/2024	catch-up pact for skills
xx/06/2024	catch-up pact for skills (planned)



### 6.3 Pact for skills implementation at national level

The implementation of the pact at national level is an important task, because for most partners their scope of operation is at local level and is where they can develop pact activities.

In this context, some countries have started to design and implement action plans at national level. These countries are Italy, Portugal, Ireland, Latvia and the Netherlands. FIELDS partners are taking an important role on this implementation at national level, described as follows:

- The FIELDS partner CONFAGRICOLTURA supports the implementation of the pact activities in Italy. An intervention model has been prepared in July 2023 and has been validated in December 2023 starting in January 2024. It involves different phases: data collection, new skill needs identification, organizational analysis, training design, personnel assessment, and quality assessment. Funding allocation for pilot projects has been given (from the bilateral institutions FONDIMPRESA and FORAGRI) and a legal framework supporting the pact in Italy and its long-term sustainability is under discussion. The initial pact for skills partnership in Italy involves the following institutions: The National Institute for Public Policy Analysis-INAPP (Governmental Agency-Ministry of Employment and Social Affairs), CONFAGRICOLTURA, (Farmer's association), FEDERALIMENTARE (Food Industry association), ENAPRA (Training organization), and FORMAMENTIS (VET provider). Three farms and two food companies were introduced and engaged into the Italian pilot and benefit from the pact4skills program.
- In Portugal CONFAGRI-PT is engaging cooperatives in training initiatives, catering to the needs of both cooperatives with dedicated training departments and those without. They facilitated over 600 certified training actions, focusing on areas like agricultural mechanisation and plant protection products, to address specific challenges faced by farmers and employees. The cooperatives work on training their members in a network with CONFAGRI, some being certified training organisations and therefore working more independently with CONFAGRI's support, others asking CONFAGRI to promote training courses for their members. Is a large training network, involving more than one hundred farming organisations. CONFAGRI has disseminated this agri-food pact for skills initiative, promoting the inclusion of more members.
- ICOS is leading the establishment of the agri-food national pact for skills in Ireland, which includes at this moment industry bodies, state agencies, employers and education providers. One of the initiatives of the Irish agri-food pact is to start cooperation with Skillnet Ireland, a national body responsible for skills development, in funding and implementing training programs.
- ICOS is also collaborating with the Latvian Rural Advisory and Training Centre, focusing on sectors such as agriculture and the emerging bioeconomy. The goal is to replicate successful skills development models from Ireland and adapt them to the Latvian context. Projects like the Lead Farm 5.0 project, which explores digitalization and robotics in agriculture, exemplify this collaborative effort.
- WUR is in contact with the Groenpact, a Dutch network with the aim of strengthening and renewing the Dutch knowledge and innovation system and the sustainable competitiveness of the Dutch green sector. Groenpact is a pact for skills member. The main objective of Groenpact is to strengthen and renew the

Dutch knowledge and innovation system, to be able to make a meaningful contribution to solve the major challenges of our time - at national and global levels -, and to strengthen the sustainable competitiveness of the Dutch green sector. To this end, efforts are being made to: expand the knowledge and innovation structure, linking education and business even more closely; strengthen the internationalization of education; promote lifelong learning, seeking closer links with other disciplines such as healthcare, engineering and ICT; invest in the enrollment of pupils and students in Dutch green education programs and related institutes. Different types of partners participate in Groenpact, involving all Dutch green education institutes (all EQF levels), the business community, civil society organizations and governmental organizations, including the Ministry of Agriculture, Nature and Food Quality. The partnership was established in 2016. Currently 83 organizations are participating in Groenpact. See also <https://www.groenpact.nl/international-about-groenpact>

## 6.4 Communication & dissemination channels and activities

Some communication & dissemination channels and activities are listed below:

- Agri-food pact for skills website. UNITO has set up and maintains the recently launched [pact for skills website](#). The platform has different sections, including: the aims and activities of the pact, list of members, guidance and link to join the pact, and access to different resources such as databases and documents. It is expected that, in the short term, this platform will work not only as a promotional channel, but also as a one-stop shop where institutions will be able to access all the services and resources offered by the pact to its members.
- Publication of articles in technical journals about the pact. As example this [article](#) published by SCOOP in its technical magazine.
- Pact dissemination through social media. Some post examples by [EFB](#), [LLL](#), [PLANT-ETP](#), and [ANIA](#).
- The FIELDS project and the Agri-food pact for skills organised altogether a dissemination event on 11 April 2024 at the Food Drink Europe headquarters in Brussels. Annex III shows the agenda of the meeting. Around 50 participants attended the event.

## 6.5 Future engagement activities

The expected activities for future engagement are similar to those carried out previously:

- New recruitment campaigns through email networks, social media and workshops.
- Pact for skills internal meetings to engage pact members in different activities.
- Development of implementation plans at national level.
- Develop the pact web-platform to include more content and services, and further promotion.
- Search for funding opportunities to reinforce the pact activities and sustainability.

Engagement activities will be carried out by the pact members (including FIELDS partners) and will be supported by other projects like [I-RESTART](#) (ERASMUS+) and Social Dialogue for Skills (European Social Fund+), which explicitly include activities linked to the pact.

## 8. Annex I. Pact for skills registration form: example of UNITO registration.

### Introduction

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The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication "[A strong Social Europe for Just Transitions](#)".

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **upskilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Select

Would you like to:

- Sign the Pact for Skills charter and make a specific commitment **for your organisation**
- Register **a new partnership under the Pact as the coordinator**
- Subscribe to the **Pact newsletter** and to receive information on the Pact activities (*please note that members of the Pact and members of existing large scale and regional partnerships are automatically registered to the newsletter and other communication activities*)
- Learn how to modify an existing application and/or change your communication preferences
- Input a contact relevant to the Pact (limited to the Pact for Skills Support Services Team)

## Information on your organisation

**\* Is your organisation already a member of a:**

- Large-scale Skills Partnership (LSP)
- Regional Skills Partnership
- Partnership already member of the Pact (not LSP or regional partnership)
- None of the above

**\* Your organisation/partnership name:**

Università degli Studi di Torino

Examples from UNITO registration, Enter your data

**\* What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees)
- Micro, small or medium employer (up to 249 employees)
- Public authority (local, regional or national)
- Private or public employment services
- Trade union (social partner)
- Employer's organisation (social partner)
- Chamber of commerce, trade and crafts
- Sectoral organisation
- Training provider
- Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)
- Research institution
- Non-governmental or civil society organisation
- Other

**\* Is your organisation a representative or umbrella organisation (i.e., an association of institutions that formally work together)?**

- Yes
  - No
- Example from UNITO registration, Enter your data

**\* Country/ies in which the organisation/partnership operates:**

Select country and region of your organisation



**\* Please indicate in what ecosystem(s) your organisation/partnership operates:**

- |   |   |   |
|---|---|---|
| <input type="checkbox"/> Aerospace and Defence            | <input type="checkbox"/> Energy-Intensive Industries                            | <input type="checkbox"/> Proximity and Social Economy |
| <input checked="" type="checkbox"/> Agri-Food             | <input type="checkbox"/> Health   | <input type="checkbox"/> Renewable Energy             |
| <input type="checkbox"/> Construction                     | <input type="checkbox"/> Microelectronics                                       | <input type="checkbox"/> Retail                       |
| <input type="checkbox"/> Creative and Cultural Industries | <input type="checkbox"/> Mobility-Transport (includes automotive, shipbuilding) | <input type="checkbox"/> Textiles                     |
| <input type="checkbox"/> Digital                          | <input type="checkbox"/> N/A  | <input type="checkbox"/> Tourism                      |

**\* If there is a large-scale partnership in the ecosystem you operate in and you're not yet a member - would you be interested in joining? If yes, your data will be shared with the LSP coordinator and you may get an invitation to join**

- Yes  
 No

**\* Give a short description of your organisation/partnership**

*1000 character(s) maximum*

The short description should explain what your organisation is and what it is doing/planning to do in terms of upskilling and/or reskilling in Europe)

The Università degli Studi di Torino (UNITO) is one of the largest Italian Universities, with about 80,000 students, 3,900 employees, 1,800 post-graduate and post-doctoral research fellows. Research and training are performed in 27 Departments, encompassing all scientific disciplines. In 2018, UNITO was ranked among the top 300 universities worldwide by from 1,200 and was the second highest ranked university in Italy. Currently, UNITO is involved in about 600 cooperation agreements with institutions worldwide. UNITO manages roughly 500 projects per year, both at the national and international level. It also served as host institution for five ERC grants and four Research Infrastructures projects. To date, 122 projects have been funded through Horizon 2020, out of which it coordinated 27 projects, 9 ERC and 9 Research Infrastructures grants. The University coordinates FIELDS and I-RESTART under Erasmus+ Blueprint projects in the Agri-food sector.

**Website of the organisation/partnership:**

[www.unito.it](http://www.unito.it)

Examples from UNITO registration

Enter your data

**Logo of the organisation/partnership:**

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

4c9dc4cd-329d-42b0-a88b-615facbf581d/immagine\_2023-05-31\_154001183.png

Suggested format

## Large-scale, Regional Skills and other Partnerships

**\* Please indicate the registration number of the partnership you are part of:**

You can ask the registration number to the partnership coordinator or check the online database of members to identify your partnership [here](#)

916

← Every partner has to indicate 916

**Please indicate the large-scale skills partnerships you are member/coordinator of:**

Please note that the skills partnerships for Retail, Health and the Energy Intensive Industries are still in preparation and have not been officially launched yet.

- Skills partnership for Aerospace and Defence
- Skills partnership for Construction
- Skills partnership for Microelectronics
- Skills partnership for Offshore Renewable Energy (ORE)
- Skills partnership for Shipbuilding and Maritime Technology
- Skills partnership for Textile, clothing, leather and footwear industries (TCLF)
- Skills partnership for the Agri-food Ecosystem
- Skills partnership for the Automotive Ecosystem (Automotive Skills Alliance)
- Skills partnership for the Cultural and Creative Industries (CCI) Ecosystem
- Skills partnership for the Digital Ecosystem
- Skills partnership for the Proximity & Social Economy ecosystem
- Skills partnership for the Tourism Ecosystem
- Skills partnership for Retail
- Skills partnership for Health
- Skills partnership for the Energy Intensive Industries
- Skills partnership for Long-Term Care
- Skills Partnership for the Renewable Energy Ecosystem
- Skills Partnership on Space Data, Services and Applications (SPACE4GEO)
- Skills Partnership for Energy Efficiency (upcoming)

**Do you want to:**

- Define concrete commitment(s) aiming to upskill or reskill people of working age *(Note: If you have more than 5 actions under your commitment, please contact us at [PactforSkillsMembers@ecorys.com](mailto:PactforSkillsMembers@ecorys.com))*
- Endorse the commitments of the skills partnership I'm member of *(Note: You can additionally define your own commitments below)*
- Wait to define any concrete action to implement and learn from the experience of other Pact members before defining my commitments *(Note: if ticking this option, you will be contacted in due time to assist you in defining your commitment)*

**Networks**

**In order to create synergies and leverage participation to multiple networks, please specify whether you are part of any of networks at EU, national or international level:**

N/A

**Are you a member of the European Alliance for Apprenticeships (EAfA)?**

- Yes
- No
- Don't know/ not sure

You can learn more about the EAfA and join the Alliance [here](#).

**Privacy and Consent**

Flag

- I agree to provide updates on activities related to this commitment in the regular annual survey on Pact for Skills.
- By checking this box, I confirm that I give my consent to the European Commission to process my personal data for the purposes described in the [privacy statement](#) (that is, provision of information and facilitating the organisation of events, networking opportunities and the management of membership of the Pact and of the skills partnerships).

Click

Submit



## 9. Annex II. Agri-food pact for skills members, May 2024.

\*indicates that FIELDS partners invited them to join the pact

No	Organisation	Country
1	Aarhus University, Department of Food Science	Denmark
2	Accreditation Council for Entrepreneurial and Engaged Universities (ACEEU)	Germany (International)
3	AGRAR PLUS	Austria
4*	Agricultural University of Athens	Greece
5	Asociación Empresarial de Investigación Centro Tecnológico Nacional Agroalimentario (CTAEX)	Spain
6	Association des Chambres d'agriculture de l'Arc atlantique (AC3A)	France
7	Association nationale des industries alimentaires (ANIA)	France
8*	Association of Agricultural Cooperative Organizations and Enterprises of Greece (SASOEE)	Greece
9*	Basque Association of Food Science and Technology (ACTAE)	Spain
10	BGT Consulting Group	Belgium (International)
11	Campden BRI Hungary	Hungary
12	Centre for Research and Technology (CERTH)	Greece
13	Centro de Investigaciones Científicas y Tecnológicas de Extremadura (CICYTEX)	Spain
14*	Chamber of Agricultural and Food Enterprises (CCIS)	Slovenia
15	Cluster Agrifood Nazionale (CL.A.N)	Italy
16	Confagricoltura	Italy
17	Confederação Nacional das Cooperativas Agrícolas e do Crédito Agrícola de Portugal (CONFAGRI)	Portugal
18	Construction Industries Global3CCS	Spain (International)
19*	Cooperativas Agro-Alimentarias Castilla-La Mancha, Unión de Cooperativas	Spain
20	Cooperativas Agro-Alimentarias de España (SCOOP)	Spain
21*	Cooperativas agro-alimentarias del Principado de Asturias, Unión de Coop.	Spain
22	COPA-COGECA	Belgium (International)
23	EIT Food	Belgium (International)
24	Engineers For Business (EFB)	Greece
25*	Ente Nazionale per la Ricerca e la Formazione in Agricoltura (ENAPRA)	Italy
26	Entrepreneurship Education & Training (ENTRECOMP)	Project (International)
27*	Escola Tecnológica e Profissional de Sicó	Portugal
28	European Council of Young Farmers (CEJA)	Belgium (International)
29	European Forum of Technical and Vocational Education and Training (EfVET)	Belgium (International)
30	European Future Skills Institute - EFSI	Germany (International)
31	Faculty of Technology Zvornik, University of East Sarajevo	Bosnia-Herzegovina
32*	farmB Digital Agriculture	Greece
33	Federação Nacional das Adegas Cooperativas (FENADEGAS)	Portugal

34*	Federació de Cooperatives Agroalimentàries de la Comunitat Valenciana	Spain
35	Federación Nacional de Comunidades de Regantes de España (FENACORE)	Spain
36	Federalimentare	Italy
37	Federation for European Education (FEDE)	Switzerland (International)
38	Federation of Hellenic Food Industries (SEVT)	Greece
39	FoodDrinkEurope	Belgium (International)
40	FoodDrinkNorway	Norway
41	French Network for Food Technology Institutes (ACTIA)	France
42	GAIA EPICHEIREIN	Greece
43	HBLFA Francisco Josephinum - BLT Wieselburg	Austria
44	INFOR ELEA	Italy
45	Irish Co-operative Organisation Society (ICOS)	Ireland
46	ISEKI-Food Association	Austria (International)
47	Katartisis Ekpaideysi Anonymi Etaireia (AKMI)	Greece
48	Latvian Rural Consultation and Education Center (LRATC)	Latvia
49	Lebensmittelversuchsanstalt (LVA)	Austria
50	Nestlé	Switzerland
51	Nikanor	Bulgaria
52	Plants for the Future ETP (Plant ETP)	Belgium (International)
53*	Politecnico di Torino	Italy
54*	Polytechnic University of Coimbra	Portugal
55	ProAgria	Finland
56	Spanish Food and Drink Industries Federation (FIAB)	Spain
57	Technical University of Munich	Germany
58	The Liaison Centre for the Meat Processing Industry in the European Union (CLITRAVI)	Belgium (International)
59	Unilever	United Kingdom
60*	Unió de Cooperatives Agràries Illes Balears	Spain
61	Universidad de Murcia	Spain
62	Università degli Studi di Torino	Italy
63*	Universitat Autònoma de Barcelona	Spain
64	University of Applied Sciences Wiener Neustadt	Austria
65	University of Hohenheim	Germany
66*	University of Ljubljana Biotechnical faculty	Slovenia
67	University of Teramo	Italy
68*	University of Zagreb Faculty of Food Technology and Biotechnology (UNIZG FFTB)	Croatia
69	Wageningen University & Research	The Netherlands

## 10. Annex III. Agenda of the FIELDS-Pact for skills meeting held at the FoodDrinkEurope headquarters in Brussels on 11 April 2024



### Agrifood Pact for Skills and Blueprint project FIELDS

11 April 2024

Venue : Food Drink Europe, Avenue des Nerviens 9-31, Bruxelles

The link for the zoom meeting is: <https://us02web.zoom.us/j/81564678240>

AGENDA	
9:30 - 9:40	Welcome of the participants (Lorenza Liroso, FDE, Remigio Berruto, UNITO)
9:40 - 10:00	EU officials presentation about the Pact for Skills (Jonas Lazaro – DG GROW, Bertrand Collignon - DG AGRI)
10:00 – 10:15	The agrifood Pact for Skills website (Lorenza Liroso, FDE, Remigio Berruto, UNITO, Italy)
10:15 - 11:00	Country Pact for Skills experience Italy (Daniel Rossi), NL (Jacques Trienekens), IE and Latvia (Billy Goodburn), PT (Domingos Godinho, Country Pact for Skills representatives TBC)
11.00 - 11:15	Coffee break
11:15 – 12:00	Outcomes of FIELDS project in the light of the Pact for Skills (Daniele Rossi, Luis Mayor, Billy Goodburn, Jacques Trienekens, Remigio Berruto)
12:00 – 12:10	Outcomes from EQVegan project (Rui Costa, ESAC, PT)
12:10 – 12:20	Outcomes from ASKFOOD project (Paola Pittia, UNITE, IT)
12:20 – 12:30	SD4S project (Sergi Queralt, GEOPA)
12:30 – 12:45	EFFAT , GEOPA, Young farmers
12:45 – 13:00	Closing speeches from COPA-COGECA, FDE
13:00	Light Lunch



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