

FIELDS – addressing the current and Future skIll needs for sustainability, digitalization, and the bio-Economy in agricuLture: European skills agenDa and Strategy

D8.3 - Progress reports M1			
Document description	Progress reports will be written by UNITO after each of the transnational meetings of the Steering Committee.		
Partner responsible	UNITO		
Due date	After each transnational meetings M1, M13, M25, M37, M45 and M48		
Work package title	Project management		
Task title	Task 8.3: Progress monitoring and risk management		
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Author(s) and date	Francesca Sanna – 14/03/2020		

*F: final; D: draft; RD: revised draft







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The kick off meeting of the FIELDS project was held in Turin, from 03 to 04/02/2020. In the following pages the meeting minutes.



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1 PARTICIPANTS

The attendance sheets, signed by participants, were scanned and are available under the event session in the management portal, for the kick-off meeting event (<u>here</u>).

Partner	Country	Attendant
UNITO	Italy	Remigio Berruto (RB) Patrizia Busato (PB) Francesca Sanna (FS) Alessandro Sopegno (AS)
CONFAGRICOLTURA	Italy	Daniele Rossi (DR) Claudia Tomao (CT)
WUR	The Netherlands	Jacques H. Trienekens (JHT)
ISEKI	Austria	Gerhard Schleining (GS)
ICOS	Ireland	Billy Goodburn (BG)
AERES	The Netherlands	Jan Gunderlach (JG)
инон	Germany	Susanne Braun (SB)
CERTH	Greece	Dyonisi Bochtis (DB)
ΑСΤΙΑ	France	Christophe Cotillon ChC) Gemma Cornuau (GC)
GAIA	Greece	Vasiliki Tsafaraki
Confagri PT	Portugal	Claúdia Camacho (CIC)
SCOOP	Spain	Juan Sagarna (JS) Ruth R. Ferreiros (RRF)
GZS	Slovenia	Vesna Milicic (VM)
UCLM	Spain	Jose M. Tarjuleo (JMT) Manuel Andrés Rodrigo (MAR)



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АСЗА	Frances	Alexandra Desbourdes (AD)
FIAB	Spain	Concha Avila (CA)
FDE	Belgium	Jonas Lazaro Mojica (JLM)
FENACORE	Spain	David Hernandez (DH) Ignacio Berdugo (IB)
INFOR ELEA	Italy	Carlo Colomba (CC) Erica Giordano (EG) Giuseppe Vanella (GV)
SEVT	Greece	Fotini Salta (FoS)
LLL-P	Belgium	Riccardo Gulletta (RG)
ANIA	Frances	Juliette Chauveau (JC)
EFB	Greece	Dimitrios Aidonis (DA) Elsa Rachoni (ER)
ΡΑ	Finland	Tuija Huhtamäki (TH)
СЕРІ	Belgium	Giulia Fadini (GF)



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2 AGENDA

Day 1: 03/02/2020

13:30	Registration
14:00	Presentation of Partners Introduction of the project partners (no slides, only 2 min presentation each)
14:45	Presentation of FIELDS - overall Introduction of the project
	Remigio Berruto, Patrizia Busato
15:15	Presentation of FIELDS management portal Exercises for understanding the portal
	Francesca Sanna, Alessandro Sopegno
15:40	Trends Overview: strategic plans and analysis report (1.1,1.2,1.5,2.1)
	Daniel Rossi, COPA-COGECA R&I chairman, past FOODDRINK EUROPE R&I Chairman
16:00	WP 1 – Skills needs identification
	ISEKI + tasks leaders
16:15	WP 2 – Priorities and strategy design
	CONFAGRI + tasks leaders
16:30	Coffee Break
16:45	WP 3 – New tools and training design
	UNITO + tasks leaders
17:00	WP 4 – Implementation
	AERES + tasks leaders
17:15	WP 5 – Long term action plan
	ICOS + tasks leaders
17:30	WP 6 – Quality assurance
	CERTH + tasks leaders
17:45	WP 7 – Dissemination and communication



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	ACTIA + tasks leaders
18:00	WP 8 – Project Management
	T8.1 Decision making and internal communication (UNITO)
	T8.2 Administrative and financial management (UNITO)
	T8.3 Progress monitoring and risk management (UNITO)
18:30	End of day 1
	Day 2: 04/02/2020
09:00	WP 1 – Skills needs identification
	T1.1 State of the Art (UNITO)
	T1.2 Stakeholders strategic mapping and mobilisation (LLL-P)
	T1.3 Country and EU focus groups (ISEKI)
	T1.4 Bottom-up surveys (ICOS)
	T1.5 Future trends analysis (<i>WUR</i>)
10:00	WP 3 – New tools and training design
	T3.1 Methodology definition (UNITO)
10:15	WP 4 – Implementation
	T4.3 Map creation, update and use (UNITO)
	T4.4 Translation (<i>CONFAGRI</i>)
10:45	WP 5 – Long term action plan
	T5.1 National and EU regulatory frameworks (CONFAGRI)
	T5.2 Funding opportunities (LLL-P)
11:15	Coffee break
11:30	WP6 – Quality assurance
	T6.1 Quality plan (<i>CERTH</i>)
11:45	WP7 – Dissemination and communication
	T7.1 Dissemination plan (LVA)
	T7.2 Communication and dissemination campaign (FIAB)
12:15	Risk assessment (ALL)
12:45	Next meetings
13:00	Conclusion



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3 MINUTES

The file FIELDS kick-off meeting Turin.pdf is uploaded under Events sessions of the management portal

3.1 Presentation of Partners

Prof. Remigio Berruto welcome everybody describing the agenda of this two-day kick-off meeting. A short presentation (two minutes without slides) of each partner is made in this day.

For Austrian partners that cannot attend due to the national vacation occurring in these days, was made a project meeting one week ago in Wien.

3.2 Presentation of FIELDS

Prof. Berruto (UNITO) presents the FIELDS project with a PowerPoint presentation. It is a project of 4 years, 30 partners from 12 countries plus a High Advisory board that will be invited at M13 and M45 meetings. The project is focus on the following topics:

- Agricultural sustainability, management of natural resources and climate action
- Digital technologies, digitalization, big data and artificial intelligence
- Bio -economy, circular economy and bio-based products

4 Pillars to promote innovation:

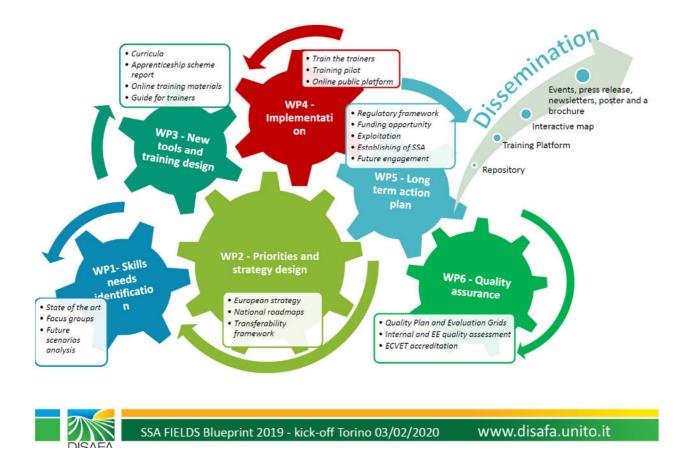
- Innovation (available)
- Education (training for students, farmers, consultants)
- Entrepreneurship (business models)
- Communication (dissemination)

To describe the WPs, RB made the following figure:

Co-funded by the Erasmus+ Programme of the European Union

LOGO

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ERASMUS+ FIELDS is a co-financed project, this means that the EU makes national hourly costs grouped by country, and gives a lump sum in terms of staff costs. The EU only recognizes staff costs as eligible, into this lump sum there are all the real costs that the partner made

3.3 Presentation of FIELDS management portal

Prof. Berruto introduced Dr. Francesca Sanna (UNITO) and appointed her as project manager of the FIELDS project.

Dr. Sanna made a presentation of the management portal, this is available at the following link: http://www.erasmus-fields.eu/management/

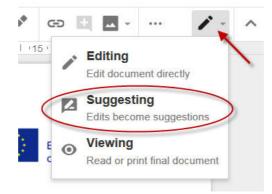
This link will not appear in the menu of the public page, it is only for internal use. Each partner will provide a link to the project website on his own official page. Partners will report the coordinator about cross link of FIELDS portal.



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The logo of the project is not available yet, Dr. Sanna proposed to add also partners' organisation logos to be used also for the official documents.

In the management portal, regarding the deliverables section all the partners agreed that the leading organisation of the deliverable can directly edit it, otherwise others partners are admitted only to use the Google Documents suggesting mode as shown in the figure below.



Partners ask questions related practical information about the documents and events they can upload. Dimitrios Aidonis (EFB) suggest to add a new section with the Milestones and also a chat or a forum section in the platform.

The public web site (<u>http://www.erasmus-fields.eu/</u>), included in deliverable 7.2, is still under construction. It will be ready in due time (M3).

Alessandro Sopegno add some words about the importance of utilization of the portal. The most the tool will be used the most it will be powerful. For the management platform UNITO try to make easy for partners to follow the project. In every meeting we look at critical task and only to future task to do in short time.

Daniele Rossi shows a presentation entitles "Trends Overview: strategic plans and analysis report. Circular Bioeconomy, Agriculture and Digitization", Landfill is not circular economy, bioeconomy is more that circular economy. Not only food is represented in bio-circular economy, but also agriculture, fisheries, paper and leather, forestry, bio-based materials, etc. In the last years in the food and drink industry there is a big shift from production to management and control (e.g. Quality control, food safety, etc). Main driver of innovation and consumer trends are still pleasure and health. Big brand start to buy national brands, and also regional brands, this means that also large company start to think locally.

He talks also about Copa Cogeca which main topics are:

• Implementing a Food System Approach



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- Strengthening R & I Policy Coherence and Coordination
- Reinforcing R & I Member States Policy Alignment
- Boosting R & I Investment and Market Uptake
- Improving R & I Take Up of Emerging Technologies and new Ways of doing Science
- Improving Data Gathering and Monitoring in Member States
- Measuring Food and Nutrition Security R & I Output and Impact

3.4 Presentation of Work Packages (WP)

Every WP leader shows a presentation of the WP activities. There are 15 minutes for every WP. The tasks and deliverable will be deeply discussed tomorrow.

Gerard Schleining (ISEKI), WP1 Leader, shows example of already existing database online (mostly Drupal databases), focus groups are critical because we need it very soon (month 6), there is a tool to analysis of verbal session (IMAGIO), useful for audio recording. GS ask which language must be used for the focus group, international or local? This can be a challenge.

GDPR issues, important for the coordinator to take into account, if we put into the public website GDPR will be important. We need to find a solution. Regarding the guidelines they already have a template almost ready for dissemination among partners. D Rossi says that maybe it is better to anticipate the due date from September to a date before the vacation of August.

Daniele Rossi (CONFAGRI) shows WP2 activities: 10 priorities in 2 years. All partners are involved and the main objectives are:

- Perform an analysis of the skill gaps in innovation in agriculture and forestry, related to three areas: Sustainability, Bioeconomy, and digitalization, by considering also the soft skills
- Compare and prioritize the skills in these domains
- Develop general EU strategy to transfer these skills to agriculture and related sectors
- Develop 7 specific national road maps (Spain, France, Italy, Austria, the Netherlands, Finland, Ireland)
- Mobilise knowledge around EU with a transferability framework by matching the national road maps with EU tools (CEDEFOP, ESCO, ECVET, ECTS)

RB shows the WP3 activities. All partners are involved. The aim is: to create relevant educational contents and curricula to answer the skill gap identified in WP1 and WP2 – EQF level 4-5 - sustainability, bio-economy and digital skills +soft skills. The main objectives are:



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- Perform an analysis of the methodologies used during the training
- Provide the outline of the curricula that will be later implemented at country level
- Develop the apprenticeship scheme, for the work-based period that involves agriculture, agri-food and forestry
- Develop the training content for online session
- Develop the training content for trainers and in-class activities

RB shows the Gantt Chart with deliverable deadlines focused on WP3.

Jan Gundelach (AERES) presents the WP4 activities. All partners are involved. The aim is: putting into practice the training content created in WP3, through train-the-trainer and trainees' pilots, and implementing the platform in T1.1 able to display all projects outputs in a friendly manner for future use and uptake at EU level. The main objectives are:

- Setup and running of Train-the-trainer pilot (AP)
- Setup and running of Training pilot (AERES)
- Map creation, update and use (UNITO)
- Translation (CONFAGRI)

RB introduce WP4 tasks: 4 modules will be developed in 7 languages. 70 people will be trained. The train-the-trainer session will be on line at the beginning, followed by a face-to face session.

Billy Goodburn (ICOS) presents the WP5 activities. Start/end date: July 2020 - December 2023 (42 Months). All partners are involved. Aim: Ensuring the long-term sustainability of the strategy and training materials, its future use and the national roadmaps implementation, as well as the curricula uptake by external VET providers. Main objectives:

- provision of national and EU regulatory frameworks for training and innovation opportunities
- provision of national and EU funding opportunities
- design of sustainability plan and future use of the platform, with exploitation of project results
- plan for future engagement of the stakeholders

Dionysios Bochtis (CERTH) introduced Dimitrios Aidonis (EFB) who presents the WP6 activities. Partners involved are: CERTH, EFB, INFOR, UNITO, CONFAGRI, ISEKI, ICOS, AERES, AP, ACTIA, UCLM, AC3A, PA, EfVET, CEPI. Aim: Controlling and monitoring the progress of the project and ensuring the quality of the FIELDS outputs. Main Objectives:

- Quality Plan (including contingency plan, risk assessment and risk management plan)
- Evaluation grid and methodology for internal and external assessment



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- Internal and External Evaluation
- Rules for collaboration (project partners and external evaluators) in the evaluation phase (roles for Quality Committee, Steering Committee, High Steering Committee, High Advisory Board, External Experts)
- Qualitative and quantitative indicators for monitoring the FIELDS results

All deliverables are in English only, DA listed other milestones for each task that are not included in the protocol (See presentation uploaded in management portal: http://www.erasmus-fields.eu/management/?q=node/54). DA highlight the importance of communication among partners. Since we are a big consortium, each task leader has to support all partners with an effective communication.

GC introduce WP7 Lead by ACTIA and all partners are involved. This WP aims to ensure to reach the largest possible target audience while advertising the project results. The network of the associated partners (EFFAT, BIC) and of the entity supporting the project (COPA-COGECA) will also be used for a wider reach of farmer association and cooperatives. A dissemination plan will be developed by LVA to support the outreach of the project to the target audiences in the participating countries and following successful validation to other countries. ChC state that is important to know who is in charge of the public website.

RB present the overview of management WP8 (UNITO). Main goal: to commit all partner to make high quality materials, reach the targets and the indicators. Focus on content and impact.

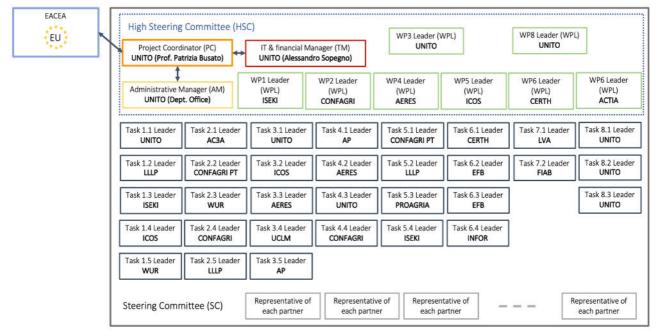
UNITO role:

- 1) chair the Steering Committee and High Steering Committee
- 2) be in charge of the redistribution of the subvention between partners and prepare necessary contractual and management documents and tools to ensure its successful utilization
- monitor the technical and financial progress of the project to ensure a good relevance according to the proposal
- 4) apply the risk plan management
- 5) UNITO will draft templates to be used for reports, presentation
- 6) UNITO will run the management portal we need single user registration on the portal
- 7) UNITO will check financial before 2nd and final payment

The meeting of Steering Committee includes all partners while the High Steering Committee just the WP leaders. The latter will be held in M6, M18, M31, M38. The High advisory board will meet in M13 and M46.



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Alessandro Sopegno will help, Francesca Sanna will be the main Project Manager

Contact persons from partners

- Single, main contact person per partner
- Single, administrative contact person per partner
- Each task leader should provide a single contact, responsible for the task implementation
- Legal representative for Consortium Agreement for each partner
- Name of the people involved and their role (Manager, teacher, technician, administrative)- possibly keep the same role during the project tell us names and roles
- Composition of staff, they could be outside of the organisation, such as expert staff but included in the project.

Specific mails to partners involved will be sent to avoid overload mails.

In addition, regular virtual meetings (at least once every 2 months) will be organized to keep the dynamic, to share information and to address complex or risky situations. The agenda will be sent 3 days before the meeting. The minutes of virtual meeting will be not very specific, it will be a sort of a summary. Risk management: It is time of the partners to express their concerns. Tomorrow we will have some time to discuss the issues here. Partners are asked to think about their main concerns by tomorrow 4/2 at noon



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3.5 Presentation of tasks and deliverables

Day 2, 04/02/2020

Prof. Berruto shows an overview map of WPs (see above).

Today presentations are focused on deliverables to be done in short time

GS (ISEKI) shows the WP1 Task Overview. The aim of this WP is the analysis of the future trends related to Sustainability, Digitalisation and Bioeconomy. Skills needs & gaps, training needs & gaps.

T1.1 State of the Art (UNITO leader, to be done by M6):

- all partners will provide information related to their domain: curricula available, best practices, relevant projects, (EU, regional), concrete examples of policies and initiatives at national levels.
- UNITO will create a database (online input form, T4.3): User Requirements Functional Specifications System Specifications (example: <u>https://db.iseki-food.net/digital-library/output</u>)

GS propose to have presentation available as well as the digital library, possibility to upload materials, and to have a summit on databases, RB suggest that the next 13th of March UNITO will make a zoom meeting at 10AM to understand how to use the database (T1.2 and T4.3) add policymakers on the 2nd database. RB says that every partner should provide some policymakers.

RG (LLL-P) proposed to involve the stakeholder, GS show the food careers database available online, we can use it or make a new one. Maybe is better to use the existing one to focus all the users on one database.

T1.3 focus groups, every partner in the slide should provide a date and invite people from 5 different profiles (education providers, advisors, farmers, foresters, agri-food companies, forest industries and cooperatives, plus some agency for qualification).

Ricardo says that on the focus group for educational providers in Brussels cold be useful to invite stakeholders. Confagri PT is not involved in T1.3 but wants to participate to the focus group in Brussels because they have a colleague in Brussels. CopaCogeca with Confagri and FDE will organize a focus group in Brussels.

RB says that the focus group in France by ACTIA and ANIA can be combined, but ChC says that he is not sure that can be possible, he thinks will be better to have 2 separate focus groups and he will organize one at the end of May.



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Regarding the focus group in Greece, will be possible to organize 2 focus groups, one in northern Greece and one in southern, perhaps in Cipro during the 6th International ISEKI- FOOD Conference, GS distributes some flyers of the event.

RB says that the virtual meeting will be always on the third Thursday of the month, every two months. FS will send to everybody the calendar and the agenda of the virtual meeting. JHT says that will be useful to organize a doodle for every meeting to understand if people can participate or not to the meeting.

BG show the T1.4 regarding the bottom up survey, they think to use the monkey survey tool that is a web-based survey tool. It is important to use the web-based survey because in this manner cold be possible to link it to the public website and make it available for other countries outside the project. DR says that it is better to have closed question, not open one, otherwise will be difficult to analyse it. Furthermore, DR thinks that it is important to split the surveys for every country. The number of questions have to be decided. RB says that it is important to avoid anonymous survey because otherwise people don't care very much in the answers. This point should be decided together. At least 300 questionnaires will be analyzed by ICOS and ISEKI by December 2020 and the report will be in English only.

JC show the T1.5 regarding the scenarios on present and future skills and ask for ideas about what kind of scenarios we have to develop. DR says that we need to think on the trend from now on 10 years, RB agree on that. Susanne says that we need to differentiate a little bit the time, we have to take into account the past, the current situation and the future. Also, BG says that we need to balance very well the time window otherwise we risk to lose the attentions of farmers. SB says that we need also to differentiate by countries. JC think that it is better to insert the soft skills into the 3 main topics of the course. CC says that it is better to put together the soft-skills related to the main topics instead of repeat the soft skills for every module, not general but specific soft-skills for digitalization, bioeconomy, sustainability. RB says that farmers can take only some days instead of the whole module and the level will be basic regarding the soft-skills.

SB says that the farmers should be the centre of the training and support the farmers in general. The main activity is on the 4 years but we should focus also on future activities. RB says that it is important the link from farmers and processors, in this manner the farmer can understand better what the processors want. We need also to find consultant and cooperative to follow the course because it is not easy to find farmers that will follow the whole course. Not focus only on farmers. We need some virtual meetings to discuss deeply on this matter and on the issues raised up in this session. DR says that it is very important to have an approach on farmers but also on food processors.



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RB show presentation on T3.1, we will have one eLearning platform for each country language. The format of the course will be online and in-class activities, plus some in-fields activities, because some materials can be learned alone online, at home, but some materials (higher skills) require interaction in-class. The training will be certificate. We will have to pick 3 curricula at the end and will be important to understand if we want to focus more on one curriculum instead of others. Furthermore, we can use some materials for more than one curriculum. JLM asks about what the trainees should follow. RB explain that Trainees can follow only some days of the course if they want, but only the ones that will follow the whole course will get the certificate, others will get skills.

Confagri PT says that they think to bring new machinery into the farm to show some results and better involve the farmers into the course.

T3.2 Curriculum design, this is skipped since is in the second year.

Regarding the WP4 nothing to say now, will be make virtual meeting.

Confagri PT show presentation on WP5 about the long-term action plan, they will work with ICOS on that. LLL-P show the T5.2 (Report on Funding Opportunities). It is a very important WP because it is about the impact of the project on the future.

DA show the WP6 presentation, T6.1 regard the quality plan will include a summary of the expected results and deliverables achieved by each partner and will be uploaded into the intranet. It is crucial that every WP leader should comment on it, regarding the risk management UNITO will make it and all partners should send comments Possible use of methodologies according to ISO 31000 – Risk Management Principles and Guidelines (e.g. Failure Mode and Effect Analysis- FMEA Analysis). Finally, INFOR will develop the evaluation grids for quality assessment of deliverables and reports, and will schedule the quality assessment activities.

DA will send an email to the partners about the risk management and quality plan by the end of this month, asking them for suggestions. Deadline for D6.1 is M4 and for D6.2 is M6. GV ask about the deliverable evaluation process and how to assess the deliverable, we need to make something simple otherwise will be hard to manage because of many partners and so it means many times.

RB says that in the project we put only 2 milestones, but they want to put more milestone in the quality plan and this can be too much constraint, maybe we can talk about critical dates instead of milestones. We can add a calendar into the management portal. For example, we can make virtual meeting before critical dates. Giuseppe says that the evaluation grids should be different for deliverables and for training material.

LVA and FIAB present the dissemination plan T7.1, to be developed by LVA in collaboration with FIAB, CONFAGRI, ACTIA and UNITO. This must be validated by all project partners during a project meeting. Common



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goal: communicating and disseminating the project's objectives outputs, interim and final results. The main content of dissemination plan is to develop a strategy to:

- outline key dates/ times of dissemination activities based around the dates of deliverables.
- identify most efficient methods to ensure project results and strategies are communicated and adopted by EU policy makers and into existing and future legislation at EU and Member states.

CA present T7.2, the website should be done by UNITO but WP leaders have to decide the contents of website, leaflets, newsletter, etc. FENANCORE is involved with the preparation of the leaflets. Regarding the social media, FIAB will make social media accounts and partners should follow the social accounts. CA says that the most important to reach students are YouTube and Instagram and twitter. On Twitter there is already the account (@SprojectField) and the photos of the first day of the kick-off. The partners could have the password to upload themselves the pictures and posting news. There will be also workshop on dissemination, RB asks if will be better to make the workshop later when the curricula will be ready to be presented to farmers, consultant, etc.

RB says that we already have an excel file for tracking the dissemination activities that could be useful.

3.6 Management issue and risk assessment

Prof. RB made a presentation of management issue. He explained the Unit cost system and shown the budget excel sheet explaining that the grant provided is the number of days for category of staff multiplied for a fixed cost (depending by country). Erasmus+ project covers the expenses in that way. If partners realize that they need more people to work on the project it is important to immediately report to the PO.

RB explained that in case of travel expenses the partners can put hours to cover the related expenses. It is important to make all the work requested in the project with the related budget. It is not possible to rise the grant, but only switch it from a partner to another. UNITO prefers to not do it.

Every time UNITO needs to send reports to EACEA, every partner has to be sure that all the documents are correct, Prof. RB says that don't want to lose money because of financial issue.

The eligible activities regarding the project are:

- directly connected with the project;
- necessary for the execution of the project;
- reasonable and justified (maximisation of the impact);
- identifiable and verifiable;



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- realised/produced during the contractual lifetime of the project;
- described in the work plan (as applied for in the grant application and as approved by the Agency)

Subcontracting cannot be considered eligible. EU can reduce the budget if they find issues in our work.

RB shows presentation about risk assessment. We will do specific virtual meeting for each WP. UNITO will help the WP leaders to track and monitor the activities of the partners. Partners are asked to help WP leaders as best as they can. BG says that every WP leader will have the responsibility of the work done into the WP. For WP and task leaders will be possible to organize virtual meeting through the Zoom virtual meeting tool provided by UNITO.

FS circulated a sheet with a list of the WPs and Tasks in which the partners can insert who will be responsible, with related emails. Her will send an email to every partner in order to check if the people involved in the project are correct.

3.7 Next actions and meeting dates

Regarding the Consortium agreement: UNITO will write the agreement and then all the partners have to sign it if they agree.

Representatives of the partner organisations will sit in a Steering Committee that will be established at Kick-off meeting. In the SC there is a contact person per partner who is responsible for the administrative and financial management and will support the Project Coordinator by reporting necessary information and by providing all documents required by the National agency according to the Erasmus+ projects rules of reporting. The Steering Committee will manage the project with regards to the Quality Plan established in T6.1 and will act also as a Quality Committee.

3.7.1 Next transnational meeting:

RB propose to stay sticky with this yearly meeting, but to make also meeting every 6 months with only the WP partners involved in that time. Organized by GZS in Slovenia on June 2020. UNITO will send doodle for dates. Will be 2 days meeting from Monday to Tuesday.

Billy is concerned about the time, only one day could be not enough because 30 partners and many things to have a look. UNITO will propose options and partners will vote this week UNITO will send a doodle with possible dates for the next meeting. UNITO need to ask to GSZ the availability in advance and then send to everybody the doodle with possible dates. In this manner if a partner skip 1 meeting after 6 month there will be another one, otherwise too much time between meetings.





FIELDS – addressing the current and Future skill needs for sustainability, digitalization, and the bio-Economy in agricuLture: European skills agenDa and Strategy

3.7.2 FIELDS official logo

The logo of the project is not available yet, UNITO should do it, ANIA offer to help because they have a graphic designer. They will make proposals in the next weeks.

No more question from partners. The meeting finished at 13:00.

UNITO uploaded all the presentations, the official picture and the signed attendance sheet of this kick-off meeting on the management portal, available at the following link:

http://www.erasmus-fields.eu/management/?q=node/54