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Pact for Skills



European Skills Agenda

1. **A Pact for Skills** including upscaling sectoral Blueprints

Joining forces

2. Strengthening skills intelligence
3. National Skills Strategies and Public Employment Services
4. Recommendation on VET
5. European Universities
6. Skills to support twin transitions
7. STEM graduates, entrepreneurial and transversal skills
8. Skills for Life

Skilling for a job

Tools for lifelong learning

9. Individual learning accounts
10. Micro-credentials
11. Europass

Unlocking investment

12. Framework to unlock Member States' and private investments in skills

WHY?

- **50 million** low-qualified adults
- **70%** of companies report that lack of skills hampers their investment
- **15%** of business leaders communicate about upskilling initiatives
- **At Porto Social Summit on 7 May, member States endorsed targets by 2030:**
 - an employment rate of at least 78% in the European Union
 - **at least 60% of adults participating in training every year**
 - a reduction in the number of people at risk of social exclusion or poverty by at least 15 million people, including 5 million children



HOW?



WHAT?

**Upskilling and
reskilling of
people of
working age**

Apprenticeships

**All types of
skills**

Large scale partnerships

- Major players in industrial ecosystems
- Public authorities
- Concrete investments in upskilling opportunities for employees in the company and in a whole value or supply chain

National/regional/ local partnerships

- Employers
- Public authorities
- Stakeholders e.g. VET providers, PES, social partners
- Sectoral or regional focus on upskilling

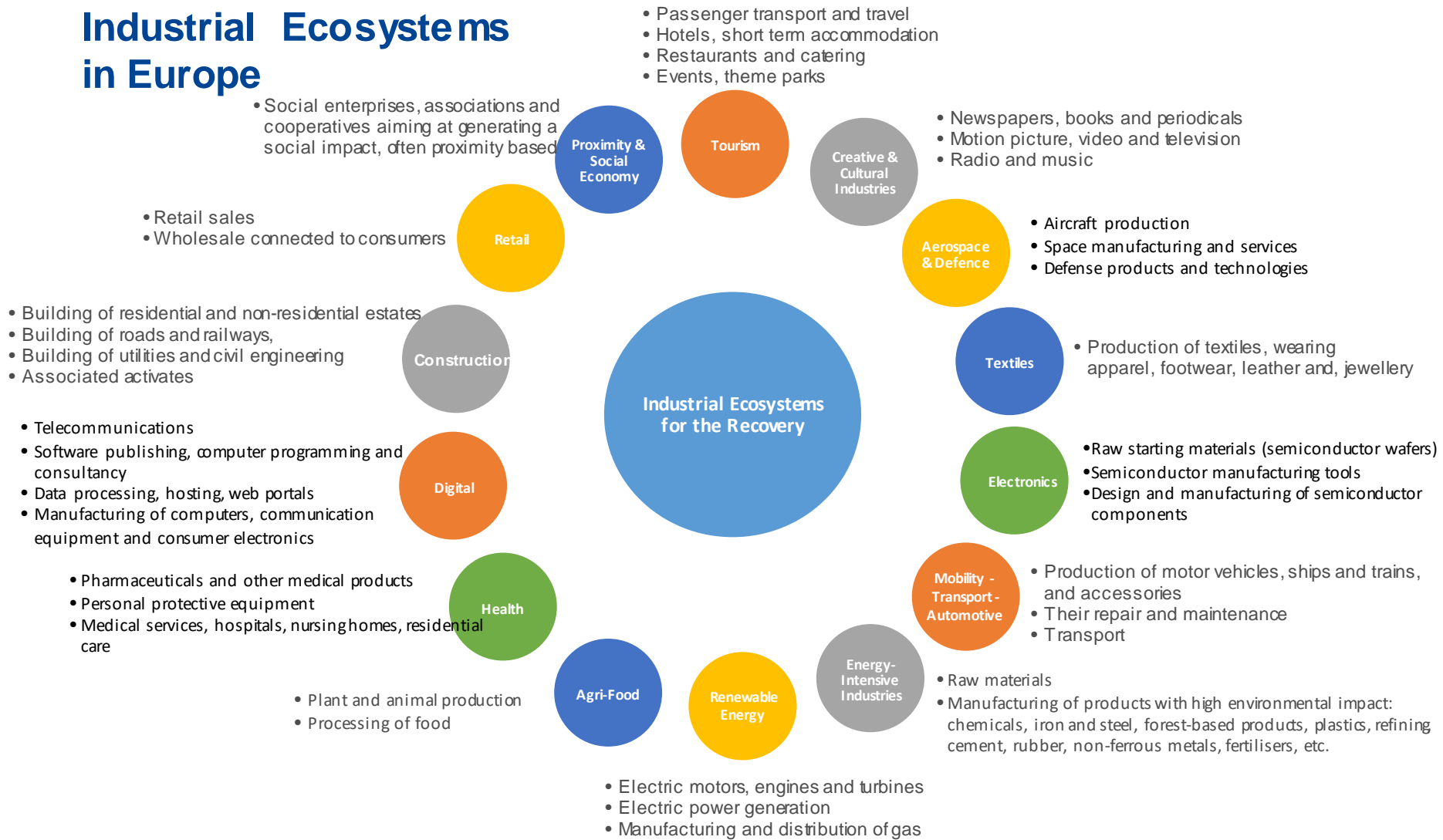
Social Partners Arrangements

Tripartite agreements
focus on upskilling and
reskilling

Commitments

- Companies
- Stakeholders
- Commit to provide quality upskilling opportunities

Industrial Ecosystems in Europe

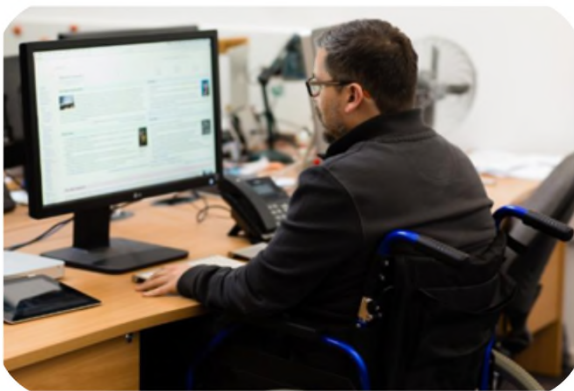


KEY PRINCIPLES OF CHARTER

1. Promoting a culture of lifelong learning for all
2. Building strong skills partnerships
3. Monitoring skills supply/demand and anticipating skills needs
4. Working against discrimination and for gender equality and equal opportunities

JOINING THE PACT

1. Sign up to the Charter and its key principles
2. Translate engagement into concrete commitments
3. Monitor commitments



PACT FOR SKILLS - OVERVIEW

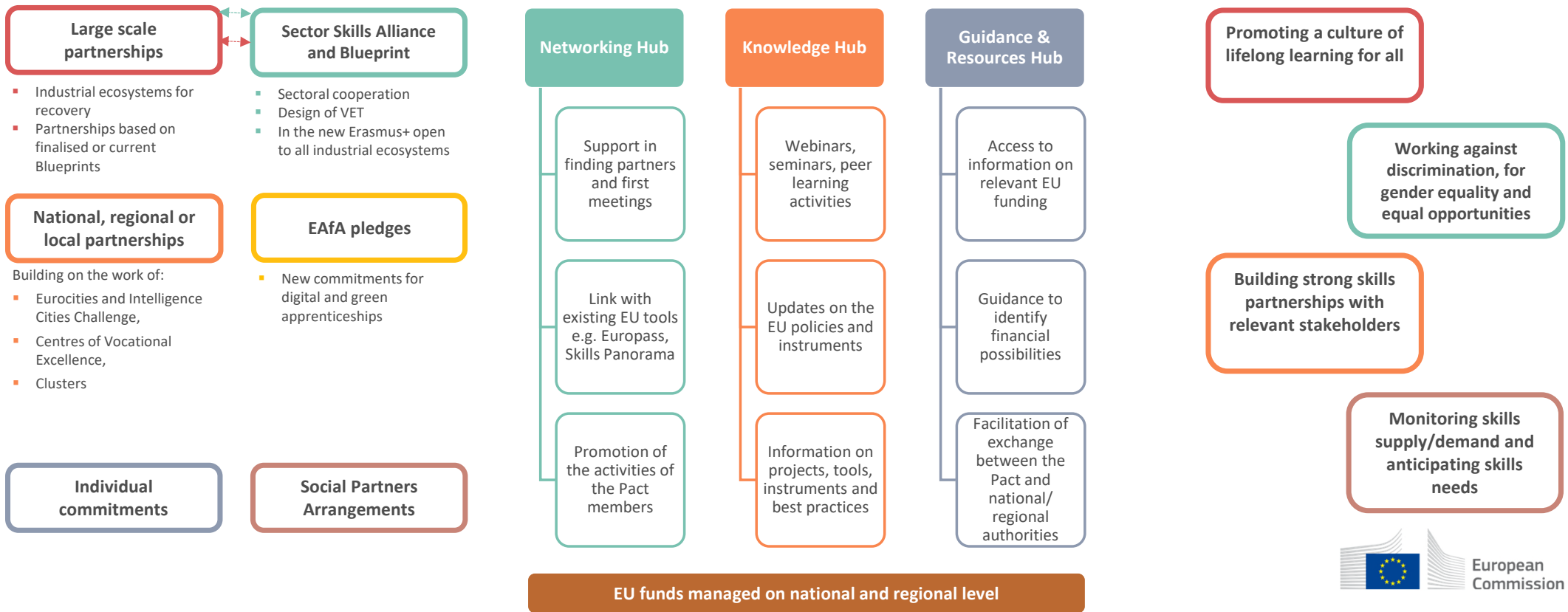
Demand driven commitments



Support from the EU



Upskilling and reskilling for ALL



ALREADY WITH US

Automotive

- upskill 5% of the workforce each year would result in around 700 000 people
- a potential overall private and public investment of €7bn

Microelectronics

- an overall public and private investment of €2bn
- upskilling and reskilling opportunities for 250 000 people by 2025

Aerospace and defense

- upskill around 6% of the workforce each year reaching 200 000 people
- reskill 300 000 talents to enter the ecosystem
- a public and private investment of €1bn over the next ten years

386 signatories of the Charter, including 130 with concrete commitments

Among them:



AGRI-FOOD?

Pact for Skills Roundtable, 18 February 2021*

- Brought together executive **representatives of industry, sectoral organisations, social partners, as well as educational and training organisations.**
- Agreed on **urgency** to address the skills needs of the agri-food ecosystem
- Most important conclusion: need to provide the right means and support to SMEs **along the food chain** to encourage all actors to invest in skills.

Next: building the partnership

- Specificity of agri-food sector = 2 pillars: food production + food manufacturing and processing
- Contacts taken with potential coordinators
- First actions expected from coordinators:
 - Define the focus of the partnership
 - Engage with stakeholders
 - Identify challenges – set ambition, vision and commitment – define KPIs

→ **Strong synergy potential with blueprint Erasmus+ FIELDS**

* Report available: <https://ec.europa.eu/social/BlobServlet?docId=23768&langId=en>

The EU Bioeconomy Strategy and Action Plan

- SUSTAINABILITY and CIRCULARITY at its core
- SYSTEM-wide approach
- Policies across sectors, addressing trade-offs, co-benefits
- More than research & innovation
- Delivering for the citizens, in particular in rural areas
- A set of 14 well-defined actions including a monitoring system with clear indicators



Bioeconomy education

- To **Deploy local bioeconomies rapidly across Europe**, the role of education is of key consideration.
- **Action 2.4.** Promote education, **training** and **skills** across the bioeconomy.
- Support networking of education and training providers and labour market actors in the bioeconomy, for the development of education and training content that responds to the diverse needs of bioeconomy sectors also in the future.

“The systemic and cross-cutting nature of new and emerging bioeconomy approaches and new value chains will need new education and skills”

(BE Strategy 2018)

Bioeconomy education on R&I Days

Europe's future is the bioeconomy: How can today's youth shape this transition?

Clean & Healthy Planet for All
Day 2 – 24 June – 14:30 - 15:15

The objective of this session is to discuss the opportunities and barriers for youth participation, as well as the role of education actors in providing the knowledge and skills needed for the scaling up a sustainable bioeconomy.



EU investment in skills 2021–2025

61,5

European Social Fund Plus

Erasmus

HORIZON 2020 (Marie-Curie Actions)

InvestEU

EGF

European Solidarity Corps

Digital Europe Programme

16.2

4.9

2.9

1.1

0.8

0.5

+ resources from
the Recovery
and Resilience
Facility

+ European
Regional
Development
Fund

+ REACT-EU
47.5

RRF
672.5

UNLOCKING INVESTMENT

EU
Funds

The diagram features a thick black horizontal line at the top. Three thin black lines descend from this line to connect to three colored circles. The leftmost circle is blue and contains the text 'EU Funds'. The middle circle is red and contains the text 'Public funds'. The rightmost circle is yellow and contains the text 'Private funds'. The circles are arranged horizontally and are of equal size.

Public
funds

Private
funds



<https://ec.europa.eu/social/PactforSkills>

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